



# CURRICULUM VITAE OF DAN SABAN

Evidence Solutions, Inc. • [ClientServices@EvidenceSolutions.com](mailto:ClientServices@EvidenceSolutions.com)

## SUMMARY

Over 37 years of professional law enforcement and private sector experience encompassing every aspect of senior level executive management and leadership administration; including, but not limited to, investigations, policy & procedure development/implementation, training/process controls, hiring, staff training/motivation/development, field work, crisis intervention, undercover operations, and thorough organizational audits/reconstruction.

## AREAS OF EXPERTISE

- Special Investigations
- Narcotics
- District Command
- Training and Human Resources
- Community Policing
- Internal Affairs
- Patrol
- Loss Prevention
- Administrative Policy/Discipline
- S.W.A.T.
- Gangs
- Public Safety Communications
- Traffic Enforcement
- Organizational Restructuring and Implementation
- Risk Management
- Organizational Policy and Procedure Administration
- Workplace Emergency, Crisis, Safety, and Violence Training

## PROFESSIONAL EXPERIENCE

<b>Evidence Solutions, Inc.</b> <i>Law Enforcement Standard of Care Expert Witness</i>	<b>2023 - Present</b>
<ul style="list-style-type: none"> <li>• Police Internal Affairs Investigations</li> <li>• Expertise with Police Policy and Procedure Development and Implementation</li> <li>• Law Enforcement training and process controls, hiring, development</li> <li>• Police Use of Force and Failure to Protect</li> </ul>	
<b>Anderson Security Agency, Ltd.</b> <i>Senior Advisor</i>	<b>2018 - Present</b>
<b>The Saban Group, LLC</b> <i>Principal / Owner</i>	<b>2011 - 2018</b>
<b>Trident Security</b> <i>Executive Director</i>	<b>2012 - 2016</b>
<b>R3 Investigations</b> <i>Investigator / Expert Witness</i>	<b>2011 - 2012</b>
<b>Southwest Risk Service</b> <i>Expert Witness / Loss Control Consultant</i>	<b>2009 - 2011</b>
<b>Institute for Strategic Crime Control / Trinidad &amp; Tobago Police Service</b> <i>Director</i>	<b>2010 - 2010</b>

Summary

Areas of Expertise

Professional Experience

Education

Licenses

Additional Achievements

Commendations & Awards

Professional Memberships

Community Involvement & Service

Digital Forensics in PLAIN English for Over 30 Years.



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## PROFESSIONAL EXPERIENCE cont.

### Town of Buckeye, Arizona Police Department

2005 - 2008

*Chief of Police*

### City of Mesa, Arizona Police Department

1979 - 2004

*Commander*

*Lieutenant*

*Sergeant*

*Officer*

1998 - 2004

1991 - 1998

1985 - 1991

1979 - 1985

### Maricopa County of Arizona Sheriff's Office

1975 - 1979

*Deputy Sheriff*

- Reserves, Detention, Transportation, Patrol, Lake Patrol

## EDUCATION

- Southwest Command College 2007  
**Federal Bureau of Investigation**

- Northern Arizona University 1999  
**Master of Education: Human Relations**

- Arizona State University 1999  
**Institute for Public Executives**

- Arizona State University 1996  
**Law Enforcement Command Institute**

- Arizona State University 1991  
**Bachelor of Science - Justice Studies**

- Mesa Community College 1989  
**Associate of Applied Science - Justice Science**

- In-Service Training  
**Over 4,000 Hours**

## LICENSES

- Private Investigations License #1658636

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## ADDITIONAL ACHIEVEMENTS

- Provided five months of special training to local police officers in Trinidad and Tobago via Institute for Strategic Crime Control. **2010**
- Accomplished major restructuring of the Town of Buckeye's Police Department. The restructuring resulted in increased community cooperation in crime identification and reduction, streamlining all department processes, increasing police response time, higher rates of case closing, increased discipline in the ranks, lower turnover, and increased professionalism. **2005-2008**
- Completely revised the Buckeye School Districts' Resource Officers program by creating a new version called "VALUE Kids," which emphasized good citizenship, while teaching children about the dangers of drugs and gangs.
- Created numerous community partnership policing models which successfully incorporates businesses, schools, and faith-based organizations in his efforts to reduce crime.
- Founded the East Valley DUI Taskforce.
- Developed method for public safety members to access documented gang member information.
- Developed and implemented Operation TIGAR (Targeting Illegal Gang Activity Resourcefully)
- Developed and implemented project INDIGO (Impacting Narcotic Dealings in Gang Operations)

## COMMENDATIONS & AWARDS

- Awarded 24 personal commendations for outstanding police work
- Distinguished service award for establishing the East Valley Holiday DUI task force.
- Awarded five-unit citations; Traffic, SWAT, Training, and SID (2)
- Recognized by the State of Arizona's Counter-Terrorism Center and the Arizona Department of Homeland Security for work in the successful integration of Police, Fire and Public Works services response to emergency situations
- Recognized by the Arizona Governor's Office and the White House for Community Initiatives in a national forum for creating the Faith Builders Public Safety Partnership in Buckeye, Arizona **2007**
- Received the "Living the Dream" MLK award, Northwest Black Historical Committee **2006**
- Nominated for the Charles K. Luster Award (volunteerism) **2001**
- Town of Gilbert Community of Character Teamwork Award **2001**
- Child Crisis Center Volunteer Award **2000**

## PROFESSIONAL MEMBERSHIPS

- Member of the International Association of Chiefs of Police (ICAP)
- Lifetime member of the Fraternal Order of Police
- American Society of Law Enforcement Trainers (ASLET)
- Member of the East Valley Chief's Association
- Member of the West Valley Chief's Association (served 2 terms as President)

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## PROFESSIONAL MEMBERSHIPS CONT.

- Member of the Arizona Association of Chiefs of Police (AACOP)
- Former Co-Chair, East Valley Gang Task Force
- Served on the Board of Tri-State Intelligence Association
- Served on the Board of Arizona Narcotics Officers Association

## COMMUNITY INVOLVEMENT & SERVICE

- Volunteer at Christ Church of the Valley (CCV) **2022 - Present**
- Served as Habitat for Humanity Neighborhood Revitalization Team Leader **2017-2020**
- Serve on the Board of Directors for the Phoenix Rescue Mission **2012-2017**
- Served a short-term mission trip to Rocky Point, Spring of Life church. **2011**
- Appointed to coordinate the AZ Rattlers Arena Football Community Outreach charitable program. **2011**
- Appointed as a Board of Directors member for the Gilbert Cares program.
- Appointed as a Board of Trustees member for Arizona C.O.P.S. (concerns of police survivors) **2010**
- Founder and Owner of Kops & Kowboys for Kids, a 501(C)(3) Non-Profit Organization for Children's Charities. **1997-2010**
- Serve as a weekly volunteer at the Phoenix Rescue Mission, Phoenix **2008-2010**
- Serve on the Valley of the Sun United Way, East Valley Regional Counsel **2004-2009**
- Served four separate short-term mission trips to the Dominican Republic, Food for the Hungry project
- Served on the Gilbert CAN Youth Leadership Steering Committee.
- Served on the Gilbert Promotional Corporation - a Non-Profit Organization for Children's Charities
- Served as Vice President of Mesa Police Department Benevolent Fund
- Participated in the March of Dimes "Stars Behind Bars"
- Participated in Gilbert Cares, a home restoration program for those less fortunate
- Served on the Board of Directors for Chandler ICAN (Improving Chandler Area Neighborhoods)
- Graduated from the Town of Gilbert's yearlong Leadership and Development Program
- Co-founder/past Chairman of the Town of Gilbert's Citizens Action Network (CAN) for Youth/Family
- Served two years as president of the Manor Homeowners Association, Gilbert, AZ
- Volunteered weekly for one year at the Gilbert Boys and Girls Club
- Volunteer instructor with the Elderhostel program for retired persons
- Once elected as a member of the Rio Salado Community College Law Enforcement Advisory Board, established curriculum guidelines and monitored law enforcement programs in the Maricopa County Community College District
- Served three terms as member of the Board of Directors of the Arizona Police Games hosted by the City of Mesa
- Served one term as member of the Board of Directors of the International Police Games hosted by the City of Mesa
- Volunteered four years as an Assistant Football Coach at Taylor Junior High School in Mesa
- Volunteered two years as coach in the City of Mesa Pop Warner Football League
- Volunteered two years as softball coach in the City of Mesa Girls Little League

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